Vrissaki Beach Hotel - Sustainability Report

Nov'24 - Oct'25 Vs Oct'23 - Sep'24

Prepared by Christos N. Volos, GM, on 20/11/2025

Environmental Performance

This report evaluates the environmental performance of Vrissaki Beach Hotel, highlighting both its achievements and areas of improvement.

Energy consumption

What worked well?

We have achieved a 1.47% reduction in kWh. Room occupancies were approximately the same Vs 2024. Additionally, this year 2025, the summer season temperatures were higher than S'24 and prolonged more up to end of October. The energy reduction was achieved because:

We continued to carry frequent audits by "wondering about" patrolling the various departments and reminding all associates to: switch off lights, TVs, air-conditioning units adjust thermostats, turn off appliances, i.e., save energy, all these when not in use, kitchen fridges switched off in lower room occupancy periods, take shorter showers in staff accommodation etc. A/c in lobby was switched on later in the season V S'24. One of the chillers on the roof, the compressors, were fully repaired to a completely new state, and all doors leading outdoors have been fitted with door latches, for returning back to closing position.

Recommended improvements

Cleaning and maintaining the air-conditioning units and chillers before the commencing of the new summer season 2026. Epoxy coding is a new method arrived in Cyprus few years ago. We will continue to invest in this method, maintaining our chillers on the roof. All unwanted and harmful elements (e.g., sand, dust, salts, oxides, etc.), which cause wear and reduced performance of the heat exchangers, are removed, and the epoxy coating is applied immediately on the condenser fins, offering excellent protection and preventing their further corrosion and wear. This improves the effectiveness of the chillers and do not overwork to produce cold air, thus excessive electricity use.

Additionally, our technicians will follow a vigorous schedule to clean the photovoltaic and solar, every 15 days. Solar panels for the hot water.

Water consumption

What worked well/wrong?

Water consumption decreased in tons by approx. 26%. This is due to:

We invested in water saving filters with variable flow in all rooms and public areas. Additionally, we used the borehole/water well to pump ground water, in the ground for the extraction of water, therefore 2025 consumption was lower. This is an independent and ecumenically viable source of irrigation.

Posters/signs for towel and bedsheet reuse programme in rooms and a campaign to encourage guests to save water, was successful.

Additionally, stewarding staff were trained once again to save water, as much as possible.

Recommended improvements

We will bury all the irrigation pipes, so that evaporation is reduced.

We will investigate the possibility to penetrate deeper the existing well and to create a deeper borehole in the ground for the extraction of water, according to legislation.

Better implementation of our current towel and bedsheet reuse programme in rooms and a campaign to encourage guests to save water.

Better implementation of our current F&B service departments general linen usage reuse programme in restaurants and bars and a campaign to encourage staff to save water.

Additionally, stewarding staff will be trained once again to save water, as much as possible.

Solid waste disposal

What worked well/wrong

The numbers show a 13% decrease of Kg waste, that was disposed. This figure includes the recycling of glass, too, amounting to approx. 300Kg per week.

Recommended improvements

To review the purchasing orders and process to eliminate waste from unnecessary purchasing and packaging.

Total Emissions

What worked well/wrong

The numbers show a 5% decrease from energy, water and waste Vs last year. There is also a decrease of 2.70% on the per guest night criterion.

Recommended improvements

Please refer to recommendations on each section above for energy, water and waste. Additionally, great emphasis will be given to better engage staff and guests in order to help us reduce emissions.

Progress towards achieving goals

Goal: Reducing red meat purchasing by 2% before the end of 2026

Status: Despite the fact, that we decreased purchases of total meat by 22%, we will endeavour to further reduce this figure, by redesigning our half board and all-inclusive guests' s buffet menus.

Goal: Reducing our greenhouse gas emissions from energy, water and waste by 3% before 2030

Status: As described above, we will endeavour to make a reduction and meet this goal.

Goal: To reduce our single-use plastic purchasing by 2% before the end of 2026

Status: Nearly achieved our goal. We will re-evaluate this subject and reduce the purchases accordingly.

Goal: To reduce our water consumption by 3% before the end of 2026

Status: We will take up a series of measures including the above suggestions

Other progress

€monetary amount, was donated to employees in need following various fundraising activities organised by the staff committee.

Other recommendations

The staff committee communicated with stray cat shelter and is waiting for their recommendations

SENIOR MANAGER APPROVA	L OF ANNUAL SUSTAINABILITY REPORT		
Signature	First and last name	First and last name	
	Christos Volos		
	Job title	Date of approval	
	General Manager	20/11/25	