


**Sustainability Action Plan**

<b>Property name</b>	Vrissaki Beach Hotel, Protaras - Cyprus		<b>Plan period start</b>	1 <sup>st</sup> January 2025	<b>Plan period end</b>	31 <sup>st</sup> December 2025
<b>Plan coordinator</b>	Christos Volos	<b>Job title/designation</b>	General Manager			
<b>SENIOR MANAGER APPROVAL OF COMPLETED PLAN</b>						
<b>Signature</b>			<b>First and last name</b>	Christos N. Volos		
	<b>Job title</b>	General Manager		<b>Date of approval</b>	07/10/2024	

**SUSTAINABILITY GOALS**

**Greenhouse gas emissions goal 1 ([Travelife requirement A18](#))**

**Deadline**

To reduce our greenhouse gas emissions from energy, water and waste by a 3%

31<sup>st</sup> December 2025

**Actions/Activities**

1.	Re-examine the efficiency and productivity of photovoltaics panels, situated on the hotel roof and create a proposal including the effectiveness of hot water insulation.	Deadline	31 <sup>st</sup> January 2025
		Coordinator	Christos Kokkinos
		Title/designation	Chief Engineer
		Deadline	28 <sup>th</sup> February 2025
2.	Initiate a frequent audit by "wondering about" patrolling the various departments and reminding all switch off lights, TVs, air-conditioning units adjust thermostats, switch off mini fridges in rooms when not occupied, turn off appliances, i.e., save energy, all these when not in use, take shorter showers in staff accommodation, Written notices and displays to remind them	Coordinator	Clairie Tsolaki
		Title/designation	Accounts/ QMS
		Deadline	30 <sup>th</sup> June 2025
3.	Install an electric station for refilling electric cars within the hotel parking (guests and staff use) and encourage employees to switch and or invest in electric cars, walk, bike or take public transport.	Coordinator	Constantinos Tsolakis
		Title/designation	Operations Manager
		Deadline	30 <sup>th</sup> April 2025
4.	Investigate and research the market for food waste solutions such as composters and or dehydrators automated equipment i.e., Bio waste equipment master plan	Coordinator	Christos Volos
		Title/designation	General Manager
		Deadline	31 <sup>st</sup> March 2025
5.	Reduce as much water-waste as we can. Train staff for less dish loads, wash loads, lawn and plant watering,	Coordinator	Petros Petrou
		Title/designation	Head Chef
		Deadline	

**Greenhouse gas emissions goal 2 ([Travelife Requirement A18](#))**

**Deadline**

To reduce our red meat purchasing by 2%, protecting our guests and staff health from saturated fats, sodium, preservatives etc.

31/12/2025

**Actions/Activities**

1.	Theme Night Dinner Buffets: reduce by 1 one the red meats meals and replace by a vegetarian alternative. Coach F&B production and service staff to understand this significant change.	Deadline	31/03/2025
		Coordinator	Constantinos Tsolakis
2.	Lunch Buffets: reduce by 1 one the red meats meals and replace by a vegan alternative. Coach F&B production and service staff to understand this significant change.	Title/designation	Operations Manager
		Deadline	31/03/2025
		Coordinator	Constantinos Tsolakis
		Title/designation	Operations Manager
3.	Include more vegetarian and more vegan dishes on all a la carte menus	Deadline	30/04/2025
		Coordinator	Constantinos Tsolakis
4.	Research the food market with the aim to include tofu, as an alternative to animal derived meat.	Title/designation	Operations Manager
		Deadline	31/03/2025
		Coordinator	Petros Petrou
5.	Monitor and evaluate the red meat waste, before it is prepared with the aim to reduce the red meat purchases.	Title/designation	Head Chef
		Deadline	30/06/2025
		Coordinator	Petros Petrou
		Title/designation	Head Chef

**Biodiversity goal 1 ([Travelife Requirement A19](#))**

**Deadline**

To reduce our single-use plastic purchasing by 2%

31/12/2025

**Actions/Activities**

1.	Encourage guests and staff to carry a reusable bottle or cup. Use literature and posters to promote the idea.	Deadline	30/04/2025
		Coordinator	Claire Tsolaki
2.	Switch completely to liquid refillable toiletries	Title/designation	Accounts / QMS
		Deadline	30/04/2025
		Coordinator	Theodoros Antoniou
		Title/designation	Stores man
3.	Implement new single use plastic purchasing policy to take into account all above, too.	Deadline	30/04/2025
		Coordinator	Christos Volos
		Title/designation	GM
4.	Coop with a recycling plastic waste partner	Deadline	30/04/2025
		Coordinator	Christos Volos
		Title/designation	GM
5.		Deadline	
		Coordinator	
		Title/designation	

**Water goal 1 (Travelife Requirement A20)****Deadline**

To reduce our water consumption by 3%. Water scarcity is a global issue and the hotel industry is main player.

31/12/2025

**Actions/Activities**

1.	Encourage guests to shower instead of bath (e.g., Place near hand wash basins in bathrooms a sign suggesting that guests don't leave the tap running while shaving or brushing teeth)	Deadline	30/04/2025
		Coordinator	Clairie Tsolaki
		Title/designation	Accounts /QMS
		Deadline	30/04/2025
		Coordinator	Clairie Tsolaki
2.	Invite guests to reuse their towels and linen	Title/designation	Accounts / QMS
		Deadline	30/04/2025
		Coordinator	Clairie Tsolaki
		Title/designation	Accounts / QMS
3.	Inform guests how our hotel reduces water consumption in other areas. Inform employees, too and get their commitment. Encourage staff to get involved with their own suggestions.	Deadline	31/10/2025
		Coordinator	Christos Kokkinos
		Title/designation	Chief Engineer
		Deadline	31/05/2025
4.	Carry out a thorough water audit to identify where the major water costs are and where savings can be made and establish realistic water saving goals by department and for the whole hotel	Coordinator	Clairie Tsolaki
		Title/designation	Accounts / QMS
		Deadline	31/05/2025
5.	Train staff on ways to reduce water usage	Coordinator	Clairie Tsolaki
		Title/designation	Accounts / QMS

**Community support activity 1 ([Travelife Requirement A23](#))**

**Deadline**

Continue our support of the Apostolos Pavlos School in Liopetri for children with special needs

Actions/Activities			
1.	Re organise the committee of staff volunteers to organise the annua lunch meal buffet for these children	Deadline	30/09/2024
		Coordinator	Irene Constantinou
		Title/designation	Front Office Manageress
2.	Implement a system so that guests checking out can donate their leftover currency.	Deadline	30/09/2024
		Coordinator	Irene Constantinou
		Title/designation	Front Office Manageress
3.		Deadline	
		Coordinator	
		Title/designation	
4.		Deadline	
		Coordinator	
		Title/designation	
5.		Deadline	
		Coordinator	
		Title/designation	

**OTHER ACTIVITIES, GOALS AND IMPROVEMENTS**

1.	Consult a local animal welfare organisation about the best way to manage our stray cat problem then develop proposal for senior management discussion/approval.	Deadline	31/03/2025
		Coordinator	Claire Tsolaki
2.	Work with housekeeping, purchasing and engineering to investigate options for replacing cleaning, laundry and maintenance products containing environmentally hazardous substances with safer options that still meet our health and safety regulations.	Title/designation	Accounts / QMS
		Deadline	31/10/2025
		Coordinator	Christos Volos
		Title/designation	GM
3.	Create dedicated sustainability page on our website and integrate sustainability messaging into our social media strategy.	Deadline	31/10/2025
		Coordinator	Christos Volos
		Title/designation	GM
4.	Offer questioners to the guest to get their comments and suggestions. Then, to evaluate and discuss the results during monthly management meetings including the manager and all the head of departments.	Deadline	30/04/2025
		Coordinator	Christos Volos
		Title/designation	GM
		Deadline	
6.		Coordinator	
		Title/designation	
		Deadline	
7.		Coordinator	
		Title/designation	
		Deadline	
		Coordinator	
8.		Deadline	
		Coordinator	
		Title/designation	
9.		Deadline	
		Coordinator	
		Title/designation	
		Coordinator	